

## Sample Maternity Timeline California

Birth Parent Absence Maternity and Bonding (Assumes natural delivery)

Intact does not have a private plan for CA STAT (VDI). Employees must apply through the state of California

Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14
<b>STD Elimination Period</b>	Short -term disability (CA SDI taken as an offset)					Intact's 6 week PPL (should be offset by CAPFL)							
<b>CA Elim Period - unpaid</b>	CA SDI (primary pay) 60%-70% pay based on state's average quarterly wage limits					CA Paid Family Leave (Bonding) (Paid by CA, max benefit \$1,620.00/wk) (8 weeks)							
Family and Medical Leave Act (FMLA) (Unpaid)													
California Family Rights Act (CFRA) (Unpaid)													

**EDD Contact Information:**

Phone: 877-238-4373

Fax: 916-319-1438

Website: [edd.ca.gov](http://edd.ca.gov)